FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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| STATEMENT | OF CHANGES | S IN BENEFIC | IAL OWNERSHIP |
|------------------|------------|--------------|----------------------|

| OMB APPROVAL | | | | | | | | | | |
|---------------------|-----------|--|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | | |
| Estimated average b | ourden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | ee Instruction 1 | | | | | | | | | | | | | | | | | | | |
|--|------------------|-------------|---------|--------------|---|---|--|---|------------------------------|---|---|---|----------------------------------|--|---|----------------------|--|-------------|---------|--|
| 1. Name and Address of Reporting Person* | | | | | 2. Issuer Name and Ticker or Trading Symbol Olema Pharmaceuticals, Inc. OLMA | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | | | | |
| Bohen_ | <u>Sean</u> | | | | | <u> </u> | Hall | Hace | Julica | 115, 1 | iic. [OLW | IA J | | V | Direc | tor | | 10% O | wner | |
| (Last) | (Fir | et) (I | Middle) | | | | | | | | | | | √ | Office below | er (give title v) | | Other (s | specify | |
| l ` ′ | , | RMACEUTICAI | , | | 3. Date of Earliest Transa 12/09/2024 | | | | saction (| (Monti | n/Day/Year) | | | PRESIDENT AND CEO | | | | | | |
| 780 BR | ANNAN ST | | | | | | | | | | | | | | | | | | | |
| (Ctroot) | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable | | | | | | | | |
| (Street) SAN | | | 4100 | | | | | | | | | | | Line) | Form | filed by On | e Renc | ortina Pers | on | |
| FRANC | ISCO CA | A 9 | 4103 | | | Foi | | | | | | | | n filed by One Reporting Person n filed by More than One Reporting | | | | | | |
| (City) | (Sta | ate) (Z | Zip) | | | | | | | | | | | | reisc | ווע | | | | |
| | | Table | I - No | on-Deriva | tive | Secu | rities | Acc | quired | l, Dis | sposed of | , or E | Benef | icially | / Own | ed | | | | |
| | | | Date | te Execu | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) of (D) (Instr. 3, 4) | | and 5) Secur Benef Owner | | cially I Following | Form (D) or | 6. Ownership Form: Direct D) or Indirect I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | | | | |
| | | | | | | | | Code | v | Amount | (A) (D) | or Pri | ce | | rted saction(s) : 3 and 4) | | | (Instr. 4) | | |
| Common | Stock | | | 12/09/20 | 024 | | | | A | | 204,750(1) | A | | \$ <mark>0</mark> | 351 | 1,164(2) | | D | | |
| Common | Stock | | | 12/10/20 | 024 | | | | S ⁽³⁾ | | 52,328 | D | \$9 | 0.37(4) | 29 | 8,836 | | D | | |
| Common | Stock | | | 12/11/20 | 024 | 24 | | | S ⁽³⁾ | | 55,907 | D | \$8 | 3.66 ⁽⁵⁾ | 24 | 42,929 | | D | | |
| Common | Stock | | | 12/11/20 | 024 | | | | S ⁽³⁾ 1,267 D \$6 | | 0.39(6) | 241,662 | | | D | | | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | | |
| 1. Title of 2. 3. Transaction Darivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any | | | | 4. Transa | 5. Number of Derivative | | 6. Date Exercisable and Expiration Date (Month/Day/Year) Graph Street Control of the Control of | | | 7. Titl Amou Secur Under Derive Secur | 7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4) | | Price of rivative curity str. 5) | vative derivative irity Securities | Owne Form: Direct or Ind (I) (Ins | Ownership | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | Code | v | (A) | (D) | Date Exerci | sable | Expiration Date | Title | Amou or Numb of Shares | er | | | | | | | | |

Explanation of Responses:

- 1. On November 11, 2022, the Reporting Person was granted certain performance restricted stock units ("PRSUs") for 315,000 shares, which were subject to vesting upon certification by the Compensation Committee of the Company's achievement of two different performance milestones. 35% of the award previously vested on November 20, 2023. On December 9, 2024, the Compensation Committee certified that the remaining 65% of the award vested based on achievement of certain performance criteria.
- 2. Includes 1,489 shares acquired under the Issuer's Employee Stock Purchase Plan on June 30, 2024.
- 3. The sale reported on this Form 4 represents shares required to be sold by the Reporting Person to cover tax withholding obligations in connection with the vesting of PRSUs. The sale occurred automatically to satisfy the tax withholding obligations to be funded by a "sell to cover" transaction and does not represent a discretionary trade by the Reporting Person.
- 4. The weighted average sale price for the transaction reported was \$9.37, and the range of prices was between \$8.87 and \$9.70. Upon request from the SEC staff, the issuer, or any security holder of the issuer, full information regarding the number of shares sold at each separate price will be provided.
- 5. The weighted average sale price for the transaction reported was \$8.66, and the range of prices was between \$8.22 and \$9.21. Upon request from the SEC staff, the issuer, or any security holder of the issuer, full information regarding the number of shares sold at each separate price will be provided.
- 6. The weighted average sale price for the transaction reported was \$9.39, and the range of prices was between \$9.31 and \$9.74. Upon request from the SEC staff, the issuer, or any security holder of the issuer, full information regarding the number of shares sold at each separate price will be provided.

/s/ Shane Kovacs, Attorney-in-Fact 12/11/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.