## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |

See footnotes(1)(2)

See footnotes(1)(2)

11. Nature of Indirect Beneficial Ownership (Instr. 4)

footnotes<sup>(1)(2)</sup>

(Street) BOSTON

02116

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| the affi  |   | tended to satisfy<br>e conditions of Rule<br>ction 10. |  |            |           |  |   |   |                               |                             |   |                 |              |               |   |   |  |  |  |  |   |  |  |  |
|---|---|--|--|------------|-----------|--|---|---|-------------------------------|-----------------------------|---|-----------------|--------------|---------------|---|---|--|--|--|--|---|--|--|--|
| 1. Name and Address of Reporting Person*  Bain Capital Life Sciences Investors, LLC   |   |  |  |            |           | 2. Issuer Name and Ticker or Trading Symbol Olema Pharmaceuticals, Inc. [ OLMA ] |   |   |                               |                             |   |                 |              |               |   |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director  10% Owner   |  |  |  |   |  |  |  |
| (Last) (First) (Middle) 200 CLARENDON STREET  |   |  |  |            |           |  | 3. Date of Earliest Transaction (Month/Day/Year) 01/08/2025 |   |                               |                             |   |                 |              |               |   |   |  | Officer (give title Other (specify below) below)                 |  |  |   |  |  |  |
| (Street) BOSTON MA 02116  |   |  |  |            |           | 4. If Amendment, Date of Original Filed (Month/Day/Year)                         |   |   |                               |                             |   |                 |              |               |   |   | Individual or Joint/Group Filing (Check Applicable Line)     Form filed by One Reporting Person     Form filed by More than One Reporting Person |  |  |  |   |  |  |  |
| (City) (State) (Zip)  |   |  |  |            |           |  |   |   |                               |                             |   |                 |              |               |   |   |  |  |  |  |   |  |  |  |
| Table I - Non-Deriv  1. Title of Security (Instr. 3)  2. Transactio Date (Month/Day/N |   |  |  |            | on        | n 2A. Deemed Execution Date,   |   |   | 3.<br>Transa<br>Code (I<br>8) | ction                       | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |                 |              |               |   | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following |  |  | Direct<br>ndirect                        | 7. Nature of Indirect Beneficial Ownership                       |   |  |  |  |
|   |   |  |  |            |           |  | (WIOTIL   | пирауите  | ar)                           | Code                        | v   | Amoun           | t            | (A) or<br>(D) | Price   |   | Reported<br>Transaction<br>(Instr. 3 and   |  | (I) (Inst                                |  | (Instr. 4)                              |  |  |  |
| Common  | Stock   |  |  | 01         | /08/20    | )25  |   |   |                               | P                           |   | 300,            | 000          | A             | \$5.75  | 579(3)  | 7,800,   | 000  |  | I See footnotes(1)   |   |  |  |  |
| Common Stock 01/10/20   |   |  |  |            | )25       |  |   |   | J <sup>(4)</sup>              |                             | 3,500   | ,000            | 0 D (4)      |               | )   | 4,300,000   |  | I  |  | See<br>footnotes <sup>(1)(</sup>                                 |   |  |  |  |
|   |   |  | Table  |            |           |  |   |   |                               |                             |   |                 |              | , or Bei      |   |   | wned   |  |  |  |   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                                   | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year)             | 3A. Deemed<br>Execution D<br>if any<br>(Month/Day/ | ate,       | Code (In: |  | Deriv<br>Secu<br>Acqu<br>Disp                               | 5. Number of<br>Derivative<br>Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) |                               | Expiration I<br>(Month/Day/ |   |                 |              | Securities    | d Amount of<br>Underlying<br>Security (Instr. |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)  | 9. Numb<br>derivativ<br>Securiti<br>Benefic<br>Owned<br>Followin | tive<br>ties<br>cially<br>d<br>ving      | 10.<br>Ownersh<br>Form:<br>Direct (D<br>or Indire<br>(I) (Instr. | Beneficial<br>Ownershi<br>ct (Instr. 4) |  |  |  |
|   |   |  |  |            |           |  | (A)   | i) (D)  |                               |                             |   | Expira<br>Date  |              | Title         | Amount<br>Number<br>Shares                    |   |  |  | Reported<br>Transaction(s)<br>(Instr. 4) |  |   |  |  |  |
| Pre-<br>Funded<br>Warrant<br>(right to<br>buy)  | \$0.0001  | 0.0001 01/10/2025 J <sup>(4)</sup>                     |  |            | 3,500     | ),000 <sup>(5)</sup>   |   | 01/13   | 01/13/2025                    |                             |   | Common<br>Stock | 3,500,000(5) |               | (4)   | 3,500   | ),000 <sup>(5)</sup>   | I  | See footnotes(                           |  |   |  |  |  |
| 1   |   | Reporting Person e Sciences In                         |  | LC         |           |  |   | ·   |                               | •                           |   | •               |              |               |   |   | •  |  |  |  | •                                       |  |  |  |
| (Last)  | ARENDON   | (First) STREET   | (Mie   | ddle)      |           |  |   |   |                               |                             |   |                 |              |               |   |   |  |  |  |  |   |  |  |  |
| (Street)  | N   | MA   | 02   | 116        |           |  |   |   |                               |                             |   |                 |              |               |   |   |  |  |  |  |   |  |  |  |
| (City)  |   | (State)  | (Zip   | p)         |           |  |   |   |                               |                             |   |                 |              |               |   |   |  |  |  |  |   |  |  |  |
|   |   | Reporting Person                                       |  | Part       | tner,     | LLC  | 2   |   |                               |                             |   |                 |              |               |   |   |  |  |  |  |   |  |  |  |
| (Last)  | ARENDON   | (First) STREET   | (Mi  | ddle)      |           |  |   |   |                               |                             |   |                 |              |               |   |   |  |  |  |  |   |  |  |  |
| (Street)  | N   | MA   | 02   | 116        |           |  |   |   |                               |                             |   |                 |              |               |   |   |  |  |  |  |   |  |  |  |
| (City)  |   | (State)  | (Zip   | p)         |           |  |   |   |                               |                             |   |                 |              |               |   |   |  |  |  |  |   |  |  |  |
| I   |   | Reporting Person e Sciences Fu                         |  | <u>.P.</u> |           |  |   |   |                               |                             |   |                 |              |               |   |   |  |  |  |  |   |  |  |  |
| (Last)  | ARENDON   | (First)  | (Mi  | ddle)      |           |  |   |   |                               |                             |   |                 |              |               |   |   |  |  |  |  |   |  |  |  |

| (City)                                | (State)   | (Zip)    | (Zip) |  |  |  |  |  |  |  |
|---------------------------------------|---|----------|-------|--|--|--|--|--|--|--|
| Name and Address of Reporting Person* |   |          |       |  |  |  |  |  |  |  |
|                                       | Bain Capital Life Sciences Opportunities IV GP, LLC |          |       |  |  |  |  |  |  |  |
|                                       |   |          |       |  |  |  |  |  |  |  |
| (Last)                                | (First)   | (Middle) |       |  |  |  |  |  |  |  |
| 200 CLARENDON STREET                  |   |          |       |  |  |  |  |  |  |  |
|                                       |   |          |       |  |  |  |  |  |  |  |
| (Street)                              |   |          |       |  |  |  |  |  |  |  |
| BOSTON                                | MA  | 02116    |       |  |  |  |  |  |  |  |
|                                       |   |          |       |  |  |  |  |  |  |  |
| (City)                                | (State)   | (Zip)    |       |  |  |  |  |  |  |  |
| Name and Address of Reporting Person* |   |          |       |  |  |  |  |  |  |  |
| Bain Capital                          | Bain Capital Life Sciences Opportunities IV, L.P.   |          |       |  |  |  |  |  |  |  |
|                                       | 1-1-1   |          |       |  |  |  |  |  |  |  |
| (Last)                                | (First)   | (Middle) |       |  |  |  |  |  |  |  |
| 200 CLARENI                           | 200 CLARENDON STREET                                |          |       |  |  |  |  |  |  |  |
|                                       |   |          |       |  |  |  |  |  |  |  |
| (Street)                              |   |          |       |  |  |  |  |  |  |  |
| BOSTON                                | MA  | 02116    |       |  |  |  |  |  |  |  |
|                                       |   |          |       |  |  |  |  |  |  |  |
| (City)                                | (State)   | (Zip)    |       |  |  |  |  |  |  |  |

#### **Explanation of Responses:**

- $1.\ Represents\ securities\ held\ directly\ by\ Bain\ Capital\ Life\ Sciences\ Opportunities\ IV,\ L.P.\ ("BCLS\ Opportunities\ IV").$
- 2. Bain Capital Life Sciences Investors, LLC ("BCLSI") is the manager of Bain Capital Life Sciences IV General Partner, LLC ("BCLS Fund IV GP"), which is the general partner of Bain Capital Life Sciences Fund IV, L.P. ("BCLS Fund IV"), which is the sole member of Bain Capital Life Sciences Opportunities IV GP, and BCLS Opportunities IV, the "Bain Capital Life Sciences Entities"), which is the general partner of BCLS Opportunities IV. As a result, each of BCLSI, BCLS Fund IV GP, BCLS Fund IV and BCLS Opportunities IV GP may be deemed to share voting and dispositive power with respect to the securities held by BCLS Opportunities IV. BCLSI, BCLS Fund IV GP, BCLS Fund IV and BCLS Opportunities IV GP each disclaims beneficial ownership of such securities except to the extent of its pecuniary interest therein.
- 3. The price reported in Column 4 is a weighted average price. The shares were purchased in multiple transactions at prices ranging from \$5.44 to \$5.92, inclusive. The reporting persons undertake to provide to the Issuer, any securityholder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares purchased at each separate price within the range set forth herein.
- 4. On January 10, 2025, BCLS Opportunities IV entered into an exchange agreement with the Issuer pursuant to which BCLS Opportunities IV exchanged 3,500,000 shares of Common Stock for a pre-funded warrant to purchase 3,500,000 shares of common stock in reliance on the exemption from registration contained in Section 3(a)(9) of the Securities Act of 1933, as amended. The exchange transaction did not result in any change in the Bain Capital Life Sciences Entities pecuniary interest in the subject equity securities.
- 5. BCLS Opportunities IV is prohibited from exercising this pre-funded warrant if the Bain Capital Life Sciences Entities would, in the aggregate, beneficially own more than 9.99% of the total number of shares of common stock then issued and outstanding immediately after giving effect to such exercise.
- 6. The pre-funded warrant does not expire.

See signatures included in Exhibit 01/13/2025 99.1

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

### Exhibit 99.1

### Bain Capital Life Sciences Investors, LLC

By: /s/ Andrew Hack Title: Partner

### Bain Capital Life Sciences IV General Partner, LLC

By: Bain Capital Life Sciences Investors, LLC, its manager

By: <u>/s/ Andrew Hack</u> Title: Partner

# Bain Capital Life Sciences Fund IV, L.P.

By: Bain Capital Life Sciences IV General Partner, LLC, its general partner

By: Bain Capital Life Sciences Investors, LLC, its manager

By: <u>/s/ Andrew Hack</u> Title: Partner

#### Bain Capital Life Sciences Opportunities IV GP, LLC

By: Bain Capital Life Sciences Fund IV, L.P., its sole member

By: Bain Capital Life Sciences IV General Partner, LLC, its general partner

By: Bain Capital Life Sciences Investors, LLC, its manager

By: <u>/s/ Andrew Hack</u> Title: Partner

#### Bain Capital Life Sciences Opportunities IV, L.P.

By: Bain Capital Life Sciences Opportunities IV GP, LLC, its general partner

By: Bain Capital Life Sciences Fund IV, L.P., its sole member

By: Bain Capital Life Sciences IV General Partner, LLC, its general partner

By: Bain Capital Life Sciences Investors, LLC, its manager

By: <u>/s/ Andrew Hack</u> Title: Partner