FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL 3235-

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

or Section 30(h) of the Investment Company Act of 1940 2. Date of Event 3. Issuer Name and Ticker or Trading Symbol 1. Name and Address of Reporting Person* Requiring Statement (Month/Day/Year) Olema Pharmaceuticals, Inc. [OLMA] Bain Capital Life Sciences 01/08/2025 Investors, LLC 5. If Amendment, Date of Original 4. Relationship of Reporting Person(s) to Filed (Month/Day/Year) Issuer (Check all applicable) (Last) (First) (Middle) √ 10% Owner Director 200 CLARENDON STREET 6. Individual or Joint/Group Filing Officer (give Other (specify (Check Applicable Line) title below) below) Form filed by One Reporting Person (Street) Form filed by More than One **BOSTON** MA 02116 Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security (Instr. 4) 2 Amount of Securities 3. Ownership 4. Nature of Indirect Beneficial Form: Direct Beneficially Owned (Instr. Ownership (Instr. 5) (D) or Indirect (l) (Instr. 5) 7,500,000 Common Stock See footnotes(1)(2) **Table II - Derivative Securities Beneficially Owned** (e.g., puts, calls, warrants, options, convertible securities) 2. Date Exercisable and 3. Title and Amount of Securities 1. Title of Derivative Security (Instr. 6. Nature of **Expiration Date** Underlying Derivative Security (Instr. Conversion Ownership **Indirect Beneficial** (Month/Day/Year) or Exercise Form: Ownership (Instr. Direct (D) Price of Amount or Derivative or Indirect **Expiration** Date Number of Security (I) (Instr. 5) Title Exercisable Date **Shares** Pre-Funded Warrant (right to See footnotes(1) (4) 4,513,216(3) 12/04/2024 Common Stock 0.0001 Ι buy)

1. Name and Address of Reporting Person* <u>Bain Capital Life Sciences Investors, LLC</u>				
(Last)	(First)	(Middle)		
200 CLARENDON STREET				
(Street)				
BOSTON	MA	02116		
(City)	(State)	(Zip)		
Partner, LL		ces IV General		
(Last)	(First)	(Middle)		
200 CLARENDON STREET				
(Street) BOSTON	MA	02116		
(City)	(State)	(Zip)		
Name and Address of Reporting Person*				

Bain Capital Life Sciences Fund IV, L.P.			
(Last) 200 CLAREN	(First) IDON STREET	(Middle)	
(Street) BOSTON	MA	02116	
(City)	(State)	(Zip)	
1. Name and Address of Reporting Person* Bain Capital Life Sciences Opportunities IV GP, LLC			
, ,	(First) IDON STREET	(Middle)	
(Street) BOSTON	MA	02116	
(City)	(State)	(Zip)	
1. Name and Address of Reporting Person* <u>Bain Capital Life Sciences Opportunities</u> <u>IV, L.P.</u>			
	(First) IDON STREET	(Middle)	
(Street) BOSTON	MA	02116	
(City)	(State)	(Zip)	

Explanation of Responses:

- $1.\ Represents\ securities\ held\ directly\ by\ Bain\ Capital\ Life\ Sciences\ Opportunities\ IV, L.P.\ ("BCLS\ Opportunities\ IV").$
- 2. Bain Capital Life Sciences Investors, LLC ("BCLSI") is the manager of Bain Capital Life Sciences IV General Partner, LLC ("BCLS Fund IV GP"), which is the general partner of Bain Capital Life Sciences Fund IV, L.P. ("BCLS Fund IV"), which is the sole member of Bain Capital Life Sciences Opportunities IV GP, LLC ("BCLS Opportunities IV GP" and, together with BCLSI, BCLS Fund IV GP, BCLS Fund IV, BCLS Opportunities IV GP and BCLS Opportunities IV, the "Bain Capital Life Sciences Entities"), which is the general partner of BCLS Opportunities IV. As a result, each of BCLSI, BCLS Fund IV GP, BCLS Fund IV and BCLS Opportunities IV GP may be deemed to share voting and dispositive power with respect to the securities held by BCLS Opportunities IV. BCLSI, BCLS Fund IV GP, BCLS Fund IV and BCLS Opportunities IV GP each disclaims beneficial ownership of such securities except to the extent of its pecuniary interest therein.
- 3. BCLS Opportunities IV is prohibited from exercising this pre-funded warrant if the Bain Capital Life Sciences Entities would, in the aggregate, beneficially own more than 9.99% of the total number of shares of Common Stock then issued and outstanding immediately after giving effect to such exercise.
- 4. The pre-funded warrant does not expire.

See signatures included in Exhibit 99.1

01/13/2025

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Exhibit 99.1

Bain Capital Life Sciences Investors, LLC

By: /s/ Andrew Hack

Title: Partner

Bain Capital Life Sciences IV General Partner, LLC

By: Bain Capital Life Sciences Investors, LLC, its manager

By: /s/ Andrew Hack

Title: Partner

Bain Capital Life Sciences Fund IV, L.P.

By: Bain Capital Life Sciences IV General Partner, LLC, its general partner

By: Bain Capital Life Sciences Investors, LLC, its manager

By: /s/ Andrew Hack

Title: Partner

Bain Capital Life Sciences Opportunities IV GP, LLC

By: Bain Capital Life Sciences Fund IV, L.P., its sole member

By: Bain Capital Life Sciences IV General Partner, LLC, its general partner

By: Bain Capital Life Sciences Investors, LLC, its manager

By: /s/ Andrew Hack

Title: Partner

Bain Capital Life Sciences Opportunities IV, L.P.

By: Bain Capital Life Sciences Opportunities IV GP, LLC, its general partner

By: Bain Capital Life Sciences Fund IV, L.P., its sole member

By: Bain Capital Life Sciences IV General Partner, LLC, its general partner

By: Bain Capital Life Sciences Investors, LLC, its manager

By: /s/ Andrew Hack

Title: Partner